



Glenda Ritz, NBCT

Indiana Superintendent of Public Instruction

MEMORANDUM

To: State Board of Education

From: Risa Regnier, Assistant Superintendent of School Support Services

Subject: Excellence in Performance Awards for Teachers Grant

Date: March 4, 2014

The 2014 budget bill established the Excellence in Performance Awards for Teachers grant program, provided that the Department of Education (IDOE) develop and manage the grant program, and required the State Board of Education and the Budget Committee to review the allotment of funds made through the grant program.

The appropriation in FY 2014 for the grant program is \$2,000,000, which will be allocated to school corporations and charter schools to make cash awards to teachers rated as effective or highly effective through a performance evaluation system that meets the requirements of IC 20-28-11.5 and be rated as a "Focus" and "Priority" school. Under Indiana's ESEA Federal Accountability Waiver, schools who receive a "D" or "F" and served with Title I funds are considered to be in federal school improvement. If a school received a "D" and served with Title I funds, that school will be classified as a Focus school. If a school received an "F" and served with Title I funds, that school will be classified as a Priority school. School corporations and charter schools receiving funds through this program must allocate the entire appropriation to effective and highly effective teachers based on their summative evaluation rating.

To receive funding from this program, a school corporation must have a performance evaluation system that meets the requirements of IC 20-28-11.5 and has not been the recipient of other IDOE grant dollars for the purpose of rewarding "Effective" and "Highly Effective" teachers. To create the grant program, the Indiana Department of Education ("IDOE") translated the statutory requirements to an application.

Several variables were considered when calculating potential grant amounts:

- Number of Focus and Priority Schools in the school corporation
- Number of teachers in the applying school corporation who may be identified as effective
- Number of teachers in the applying school corporation who may be identified as highly effective
- Evaluation System that meets the requirements of IC 20-28-11.5
- School Corporation has not been a recipient of other IDOE grant dollars for the purposes of rewarding "Effective" and "Highly Effective" teachers

Eligible school corporations submitted a total count of 4382 "Effective" and "Highly Effective" teachers. When divided by the \$2,000,000 award amount, each teacher will receive an award of \$456. The IDOE requests approval from the State Board of Education of these allocations. Following the board's approval, these allocations will be reviewed by the State Budget Committee at its April meeting, after which grant contracts will be executed with recipient districts and schools.



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2014 Excellence in Performance Award

District #	District Name	School	# of teachers rated Highly Effective or Effective	Total for school	Total for District
2260	Baugo	Jimtown Intermediate	21	\$ 9,576.00	
2260	Baugo	Jimtown Elementary	23	\$ 10,488.00	\$ 20,064.00
3455	C A Beard	Knightstown Elementary	22	\$ 10,032.00	
2650	Caston	Caston Elem.	22	\$ 10,032.00	
5092	Anderson Preparatory	Anderson Preparatory	54	\$ 24,624.00	
1170	Community Schools of Frankfort	Blue Ridge	36	\$ 16,416.00	
1170	Community Schools of Frankfort	Green Meadows	37	\$ 16,872.00	
1170	Community Schools of Frankfort	Suncrest Elementary	40	\$ 18,240.00	\$ 51,528.00
5455	Culver Community Schools	Culver Middle School	18	\$ 8,208.00	
9920	Damar Charter School	Damar Charter School	11	\$ 5,016.00	
1835	DeKalb County Central	Waterloo Elementary	19	\$ 8,664.00	
4670	School City of East Chicago	William McKinley School Elementary	25	\$ 11,400.00	
4670	School City of East Chicago	Benjamin Franklin Elementary	30	\$ 13,680.00	
4670	School City of East Chicago	George Washington Elementary	24	\$ 10,944.00	
4670	School City of East Chicago	Joseph L. Block Jr. High School	16	\$ 7,296.00	\$ 43,320.00
4670	East Chicago Lighthouse Charter School	East Chicago Lighthouse Charter School	3	\$ 1,368.00	
6060	East Noble School Corporation	Rome City Elementary	16	\$ 7,296.00	
0235	Fort Wayne Community Schools	Bloomington	17	\$ 7,752.00	
0235	Fort Wayne Community Schools	Fairfield	33	\$ 15,048.00	
0235	Fort Wayne Community Schools	Harrsion Hill	35	\$ 15,960.00	
0235	Fort Wayne Community Schools	Northcrest	28	\$ 12,768.00	



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0235	Fort Wayne Community Schools	South Wayne	21	\$	9,576.00	
0235	Fort Wayne Community Schools	Miami	46	\$	20,976.00	
0235	Fort Wayne Community Schools	South Side	55	\$	25,080.00	
0235	Fort Wayne Community Schools	Wayne	64	\$	29,184.00	\$ 136,344.00
4130	Gary Lighthouse Charter School	Gary Lighthouse Charter School	3	\$	1,368.00	
1010	Greater Clark	Northaven Elementary	22	\$	10,032.00	
1010	Greater Clark	Parkview Elementary	39	\$	17,784.00	
1010	Greater Clark	River Valley Middle	51	\$	23,256.00	\$ 51,072.00
2120	Greater Jasper	Tenth Street	23	\$	10,488.00	
2120	Greater Jasper	Fifth Street	23	\$	10,488.00	\$ 20,976.00
3625	Huntington County Community	Flint Springs Elmentary	31	\$	14,136.00	
3625	Huntington County Community	Lincoln Elementary	33	\$	15,048.00	\$ 29,184.00
5385	Indianapolis Public Schools	Arsenal Technical High School	108	\$	49,248.00	
5385	Indianapolis Public Schools	Shortridge Law & Public Plcy Mg HS	22	\$	10,032.00	
5385	Indianapolis Public Schools	Crispus Attucks Med Mgnt Jr HS	12	\$	5,472.00	
5385	Indianapolis Public Schools	George Washington Comm Jr HS	60	\$	27,360.00	
5385	Indianapolis Public Schools	Eleanor Skillen School 34	30	\$	13,680.00	
5385	Indianapolis Public Schools	William Penn School 49	47	\$	21,432.00	
5385	Indianapolis Public Schools	Eliza A Blaker School 55	17	\$	7,752.00	
5385	Indianapolis Public Schools	Wendell Phillips School 63	22	\$	10,032.00	
5385	Indianapolis Public Schools	Mary E Nicholson School 70	23	\$	10,488.00	
5385	Indianapolis Public Schools	Christian Park School 82	28	\$	12,768.00	
5385	Indianapolis Public Schools	Northwest Community High School	51	\$	23,256.00	
5385	Indianapolis Public Schools	John Marshall Community High Sch	35	\$	15,960.00	
5385	Indianapolis Public Schools	Key Learning Community Jr High Sch	13	\$	5,928.00	
5385	Indianapolis Public Schools	Washington Irving School 14	37	\$	16,872.00	
5385	Indianapolis Public Schools	Thomas D Gregg School 15	44	\$	20,064.00	



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5385	Indianapolis Public Schools	Northwest Community Jr High School	22	\$	10,032.00	
5385	Indianapolis Public Schools	John Marshall Community Jr HS	8	\$	3,648.00	
5385	Indianapolis Public Schools	Elder W Diggs School 42	33	\$	15,048.00	
5385	Indianapolis Public Schools	Riverside School 44	30	\$	13,680.00	
5385	Indianapolis Public Schools	Louis B Russell Jr School 48	16	\$	7,296.00	
5385	Indianapolis Public Schools	James Russell Lowell School 51	33	\$	15,048.00	
5385	Indianapolis Public Schools	Ralph Waldo Emerson School 58	26	\$	11,856.00	
5385	Indianapolis Public Schools	William A Bell Sch 60 Reggio Acad	9	\$	4,104.00	
5385	Indianapolis Public Schools	Joyce Kilmer School 69	16	\$	7,296.00	
5385	Indianapolis Public Schools	George H Fisher School 93	24	\$	10,944.00	
5385	Indianapolis Public Schools	Francis Scott Key School 103	23	\$	10,488.00	
5385	Indianapolis Public Schools	George S Buck Elementary School	27	\$	12,312.00	
5385	Indianapolis Public Schools	Key Learning Community High School	13	\$	5,928.00	
5385	Indianapolis Public Schools	Clarence Farrington School 61	20	\$	9,120.00	\$ 387,144.00
3500	Kokomo School Corporation	Bon Air Elementary	36	\$	16,416.00	
3500	Kokomo School Corporation	Lafayette Elementary	29	\$	13,224.00	\$ 29,640.00
4945	La Porte Community School Corporation	Kesling Middle School	48	\$	21,888.00	
4535	Lakeland School Corporation	Wolcott Mills Elementary	10	\$	4,560.00	
1620	Lawrenceburg Community Schools	Central Elementary	24	\$	10,944.00	
1620	Lawrenceburg Community Schools	Lawrenceburg	29	\$	13,224.00	\$ 24,168.00
665	Lebanon Community School	Hattie B. Stokes	29	\$	13,224.00	
1895	Liberty-Perry	Selma Elementary	28	\$	12,768.00	
3995	Madison Consolidated Schools	E O Muncie	32	\$	14,592.00	
2865	Marion Community Schools	Justice Intermediate	36	\$	16,416.00	
2865	Marion Community Schools	McCullough Junior High	33	\$	15,048.00	\$ 31,464.00
2855	Mississinewa Community Schools	Northview Elementary	34	\$	15,504.00	
2855	Mississinewa Community Schools	Westview Elementary	20	\$	9,120.00	\$ 24,624.00



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5300	MSD Decatur Township	Stephen Decatur Elementary	30	\$	13,680.00	
5300	MSD Decatur Township	Valley Mills Elementary	23	\$	10,488.00	
5300	MSD Decatur Township	West Newton Elementary	27	\$	12,312.00	\$ 36,480.00
5330	MSD Lawrence Township	Brook Park Elementary	38	\$	17,328.00	
5330	MSD Lawrence Township	Crestview Elementary	25	\$	11,400.00	
5330	MSD Lawrence Township	Harrison Elementary	34	\$	15,504.00	
5330	MSD Lawrence Township	Oaklandon Elementary	28	\$	12,768.00	
5330	MSD Lawrence Township	Winding Ridge Elementary	35	\$	15,960.00	\$ 72,960.00
5350	MSD Pike Township	Central Elementary	34	\$	15,504.00	
5350	MSD Pike Township	College Park	26	\$	11,856.00	
5350	MSD Pike Township	Eastbook Eleme	29	\$	13,224.00	
5350	MSD Pike Township	Guion Creek Elementary	38	\$	17,328.00	
5350	MSD Pike Township	Lincoln Middle School	33	\$	15,048.00	\$ 72,960.00
7615	MSD Steuben County	Carlin Park Elementary	27	\$	12,312.00	
7615	MSD Steuben County	Hendry Park Elementary	21	\$	9,576.00	\$ 21,888.00
5360	MSD Warren Township	Eastridge Elementary	25	\$	11,400.00	
5360	MSD Warren Township	Pleasant Run Elementary	29	\$	13,224.00	\$ 24,624.00
5370	MSD Washington Township	Fox Hill Elementary	40	\$	18,240.00	
5370	MSD Washington Township	John Strange Elementary	31	\$	14,136.00	
5370	MSD Washington Township	Nora Elementary	41	\$	18,696.00	
5370	MSD Washington Township	Northview Middle School	44	\$	20,064.00	\$ 71,136.00
3135	Mt. Vernon Community School Corp.	Fortville Elementary	21	\$	9,576.00	
2400	New Albany Floyd County	Green Valley Elementary	23	\$	10,488.00	
6375	North Central Parke Community School	Rockville Elementary	30	\$	13,680.00	
5075	North Lawrence Community Schools	Heltonville Elementary	6	\$	2,736.00	
5075	North Lawrence Community Schools	Stalker Elementary	16	\$	7,296.00	
5075	North Lawrence Community Schools	Needmore Elementary	15	\$	6,840.00	



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5075	North Lawrence Community Schools	Shawswick Elementary	15	\$	6,840.00	
5075	North Lawrence Community Schools	Lincoln Elementary	17	\$	7,752.00	
5075	North Lawrence Community Schools	Fayetteville Elementary	12	\$	5,472.00	\$ 36,936.00
6715	North Putnam Community Schools	North Putnam Middle School	21	\$	9,576.00	
6715	North Putnam Community Schools	Bainbridge Elementary	27	\$	12,312.00	\$ 21,888.00
5340	Perry Township Schools	Homecroft Elementary	36	\$	16,416.00	
5340	Perry Township Schools	Winchester Village Elementary	41	\$	18,696.00	\$ 35,112.00
5485	Plymouth Community Schools	Jefferson Elementary	16	\$	7,296.00	
4515	Prairie Heights Comm School	Prairie Heights Elementary	32	\$	14,592.00	
4710	School City of Hammond	George Rogers Clark Md/HS	72	\$	32,832.00	
4710	School City of Hammond	Henry W Eggers Elem/Md Sch	43	\$	19,608.00	
4710	School City of Hammond	Abraham Lincoln Elem Sch	31	\$	14,136.00	
4710	School City of Hammond	Lew Wallace Elementary School	23	\$	10,488.00	
4710	School City of Hammond	Frank O'Bannon Elementary School	30	\$	13,680.00	
4710	School City of Hammond	Columbia Elementary School	20	\$	9,120.00	
4710	School City of Hammond	Washington Irving Elem Sch	30	\$	13,680.00	
4710	School City of Hammond	Maywood Elementary School	17	\$	7,752.00	\$ 121,296.00
7200	School City of Mishawka	LaSalle Elementary	25	\$	11,400.00	
7205	South Bend Community School Corp.	Brown Intermediate Center	32	\$	14,592.00	
7205	South Bend Community School Corp.	Darden Primary Center	46	\$	20,976.00	
7205	South Bend Community School Corp.	Greene Intermediate Center	25	\$	11,400.00	
7205	South Bend Community School Corp.	Harrison Primary Center	36	\$	16,416.00	
7205	South Bend Community School Corp.	Hay Primary Center	30	\$	13,680.00	
7205	South Bend Community School Corp.	Jackson Intermediate Center	40	\$	18,240.00	
7205	South Bend Community School Corp.	Lincoln Primary Center	30	\$	13,680.00	
7205	South Bend Community School Corp.	Madison Primary Center	36	\$	16,416.00	
7205	South Bend Community School Corp.	Marshall Intermediate Center	33	\$	15,048.00	



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7205	South Bend Community School Corp.	Monroe Primary Center	27	\$	12,312.00	
7205	South Bend Community School Corp.	Muessel Primary Center	26	\$	11,856.00	
7205	South Bend Community School Corp.	Navarre Intermediate Center	49	\$	22,344.00	
7205	South Bend Community School Corp.	Nuner Primary Center	25	\$	11,400.00	
7205	South Bend Community School Corp.	Perley Fine Arts Academy	20	\$	9,120.00	
7205	South Bend Community School Corp.	Swanson Primary Center	24	\$	10,944.00	
7205	South Bend Community School Corp.	Warren Primary Center	26	\$	11,856.00	
7205	South Bend Community School Corp.	Wilson Primary Center	26	\$	11,856.00	\$ 242,136.00
9880	South Bend Career Academy	South Bend Career Academy	35	\$	15,960.00	
6260	Southwest Parke	Montezuma Elementary	23	\$	10,488.00	
7775	Switzerland County	Switzerland County Elementary	26	\$	11,856.00	
1539	Timothy of Johnson Academy	Timothy of Johnson Academy	6	\$	2,736.00	
5864	University Heights Preparatory Academy	University Heights Preparatory Academy	12	\$	5,472.00	
8030	Vigo County School Corporation	Davis Park	19	\$	8,664.00	
8030	Vigo County School Corporation	West Vigo	25	\$	11,400.00	
8030	Vigo County School Corporation	Sarah Scott	44	\$	20,064.00	\$ 40,128.00
4335	Vincennes Community School Corp.	James Whitcomb Riley	12	\$	5,472.00	
4335	Vincennes Community School Corp.	Francis Vigo	19	\$	8,664.00	
4335	Vincennes Community School Corp.	Tecumseh-Harrison	20	\$	9,120.00	\$ 23,256.00
1405	Washington Community Schools	Helen Griffith Elementary	21	\$	9,576.00	
1405	Washington Community Schools	Lena Dunn Elementary	20	\$	9,120.00	\$ 18,696.00
6630	West Central School Corporation	West Central Elementary	25	\$	11,400.00	
6065	West Noble School Corporation	West Noble Middle School	41	\$	18,696.00	
4760	Whiting School City	Nathan Hale Elementary	25	\$	11,400.00	
4455	Whitko Community School Corporation	Pierceton Elementary	23	\$	10,488.00	